

Align people, processes and technology

Unisys Organizational Change Management Consulting



Highlights

Organizational readiness assessment

Seamless onboarding support for new services, processes and tools

Employee skill training

Change champion network activated across all levels

Data-driven insights to drive transformative behavior change

Alignment of processes, culture and metrics for smoother implementation

Your strategic initiatives are crucial to maintaining a competitive edge. However, you must align your people and processes with your organizational goals to avoid derailing transformation efforts. A successful change journey focuses on all employees and stakeholders. This maximizes efficiency with end-to-end business alignment and widespread user acceptance.

Successful change management is effectively planned, timed and integrated across the enterprise. Through a proactive and deliberate approach to communications, support, training, execution and measurement, senior executives and employees can lead and implement sustained change.

The Unisys Organizational Change Management Consulting services ensure your organization realizes the benefits, intended outcomes and ROI of change initiatives. It gives you tools to keep employees engaged during disruptive change and your organization better positioned for growth and resiliency.

Build a change-ready culture



Transform your organization through collective purpose and shared success, not just technology implementation.

A structured approach to organizational change management

Before new technology can yield value for your organization, your employees need to understand its value to their work. Ensuring your team members are eager and ready to join your transformation journey is paramount to successful adoption.

 Focus area	 Unsys services	 Unsys delivery approach
Vision and Strategy	<ul style="list-style-type: none"> • Advisory • Preparation/Quick start • Planning and communication • Full spectrum 	<ul style="list-style-type: none"> • Define success factors and future vision • Develop a roadmap based on critical risk factors, resistance, resources and roles • Collaborate to identify change impacts and affected roles
Assessment and Planning	<ul style="list-style-type: none"> • Preparation/Quick start • Planning and communication • Full spectrum 	<ul style="list-style-type: none"> • Create a tailored change management approach and individual change roadmap • Identify those potentially resistant to change or likely to be internal change champions • Develop comprehensive plans: communications, leaders/sponsors, people managers and training
Communications and Education	<ul style="list-style-type: none"> • Planning and communication (only communications; no training materials) • Full spectrum 	<ul style="list-style-type: none"> • Launch a comprehensive, all-channel communication campaign • Deliver the right messages at the right time via appropriate channels and senders • Provide personalized training and relevant content based on roles and responsibilities
Support and Measurement	<ul style="list-style-type: none"> • Advisory (only sustainment strategy) • Preparation/Quick start (only sustainment strategy) • Planning and communication • Full spectrum 	<ul style="list-style-type: none"> • Track performance, identify strengths and opportunities and prepare for launch • Refine tactics based on user testing and training feedback
Handoff and Operations	<ul style="list-style-type: none"> • Planning and communication • Full spectrum 	<ul style="list-style-type: none"> • Measure progress against defined success metrics • Continue employee communication and training • Provide support materials • Implement celebration, reward and recognition programs

How you benefit:

- **Organizational alignment:** Encourage your employees to become change advocates with guidance from Unisys' dedicated change management consulting team. From onboarding to maintaining proficiency, our experts can help strengthen your organization's culture, productivity and dedication to enhance the employee experience.
- **Increased employee engagement:** Build a collaborative relationship between your organization and employees through Unisys' multi-phase program. Unisys tools and processes guide employees in their change journey for a better user experience and more engaged employees.
- **Structured change:** Benefit from a framework for leadership competency at all levels of the organization, from frontline supervisors to senior executives. Our service includes standard processes and tools for managing change.
- **Increased adaptability:** Adopt changes faster, more thoroughly and more proficiently. Our service gives your organization the strategic capability to be flexible, change-ready and responsive to marketplace changes.

Why Unisys?

With decades of experience guiding organizations through technological evolution, our OCM team transforms your workforce into active champions of innovation. We've helped clients across industries build sustainable adoption practices. Our collaborative methodology creates a foundation of adaptability that evolves with your business priorities and market demands.



Sustainable transformation

Our collaborative approach builds change capability that lasts beyond the initial project, creating resilience for future innovations.

Unlock your organization's full potential with expert guidance from our OCM team and products and services that drive maximum efficiency. OCM is embedded within product and service delivery, and we leverage OCM strategies alongside technology and data insights to deliver measurable business outcomes. With OCM, we don't just implement technology — we enable transformation.

To explore how the Unisys Organizational Change Management Consulting service can help you better navigate digital change, [visit us online](#) or [contact us today](#).



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